

MR. CAMERON, EXAM. BY MR. WELLS

1 right?

2 A. That's right. And also, too, that it's the right of
3 the employee even to take part in developing that climate
4 of safety. The legislation makes clear that that's their
5 right to do that. That the employee -- employer just
6 can't say, "Well, I think it's safe and that's it,"
7 that's there a role for the employee to make sure that
8 it's going to be a safe work environment.

9 A. Thank you. I'm agreeing with you for a change. And
10 I would like to take that a little bit further in that
11 when that right is violated, if he is not allowed to
12 participate or if he is intimidated, as we have been
13 told, should not the Province at that point use their
14 authority on that employer to bring that employer in
15 line?

16 A. Yes, and my understanding is the new Act that Mr.
17 Brown introduced in fact addresses some of those issues
18 and gives an employee more -- makes it clearer and gives
19 the employee more clout to make these kinds of decisions.
20 So, clearly, I think we're going in the right direction.

21 Q. But I'm not -- I guess I'm editorializing now, but
22 I'm not sure that the Department of Labour, that the
23 Government of the day has taken it on that they are going
24 to see that that happens. It's still in the employee's
25 responsibility that he has to initiate it. And I feel