

MR. ROGERS, EXAM. BY MR. MERRICK

1 doing the job the way it should be done.

2 Q. And this is a simplistic question, and I assume that  
3 the answer is clear, but whose responsibility is it to  
4 ensure that the Deputy Ministers have that level of  
5 competence that they are exercising that level of  
6 leadership from them down?

7 A. Well, it's the people who appoint them.

8 Q. That would be the political leadership?

9 A. Well, yes, but the political leadership is also  
10 advised by senior bureaucrats who also have a  
11 responsibility to validate on behalf of the political  
12 people who make the decisions to appoint that those  
13 people possess the experience and skills necessary.

14 Q. But I'm trying to identify how you make the process  
15 work properly. If the mines inspector should be expected  
16 to be competent by his superior, his supervisor or his  
17 director, then that requires that level of competence and  
18 sense of duty on that person, and so up the line.

19 I have the impression from you that any of your  
20 departmental officials who might be much more technically  
21 expert in an area than you, that you would nevertheless  
22 have them feeling very uncomfortable when they were  
23 explaining matters to you because you would be testing  
24 them at all times?

25 A. That's correct, absolutely.